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Service Offering: HR Process Outsourcing and HR Functions Outsourcing

Objective: To Manage the Continuous Re-alignment of People Processes to Business Processes through HR Process Outsourcing such as Competency Development Plans, HR Service Management and HR Score Card. To support the outsourcing needs of HR activities such as Payroll, Employee Lifecycle Management, Recruitment Management, and Training Management.

Business Context:
People Alignment:

- ✓ Continuous Alignment of People Processes to Business Processes
- ✓ Upkeep of Competencies and their Development Efforts
- ✓ Continuous Evolution of Performance Management System and 360 degree feedback reporting
- ✓ Continuous Manpower Planning and Competency based Talent Acquisition Management
- ✓ Periodic Automation redesign support to HR from Basic HR to Administrative Tasks Management to Strategic Alignment of People to Organization

Approach:
HR Process Outsourcing:

- ✓ Periodic Competency Assessment and Development Plans
- ✓ HR Service Ticketing
- ✓ HR Score Card Reporting
- ✓ Succession Planning and Leadership Development

HR Functions Outsourcing:

- ✓ Payroll Outsourcing
- ✓ Employee Lifecycle Management
- ✓ Recruitment Process Outsourcing
- ✓ On-going Skills Assessment and Training Calendar Management
- ✓ Self-service and HR Service Management (Leave, Travel, re-imburement)

Duration: These Service activities will purely depend on the number of People Processes and more depending on the client’s Human Capital Readiness and Business Priorities.

Locations: These Services will be mostly performed at the Client Locations, Client IT Service Provider Locations, as appropriate.

Our Team: Our team comprises of Experienced, Balanced, Dedicated and Most Competent Consultants, IT Architects and HR Consultants who have over decades of experience in providing IT Services to clients across industries in addressing their Business Needs.